

Roderick "Rod" Larson President and Chief Executive Officer

Roderick A. Larson serves as President and Chief Executive Officer of Oceaneering International, Inc., a global provider of engineered services and products. Through the use of its applied technology expertise, Oceaneering serves the energy, defense, aerospace and industrial, manufacturing, healthcare, warehousing and commercial theme park industries. Oceaneering is traded on the NYSE and has revenues of \$2.4 billion for the year ended December 31, 2023. Oceaneering has approximately 10,100 employees working in locations around the world.

Mr. Larson joined Oceaneering in May 2012 as Senior Vice President and Chief Operation Officer, became President in February 2015 and became President and Chief Executive Officer in May 2017. Previously, Mr. Larson held positions with Baker Hughes Incorporated from 1990 until he joined Oceaneering, serving most recently as President, Latin America.

Mr. Larson received his Master of Business Administration from Rice University in 2007 and his Bachelor of Science degree in Electrical and Electronic Engineering from North Dakota State University in 1990.

Mr. Larson currently serves on the boards of Oceaneering and Newpark Resources. He also serves on the board of the National Ocean Industries Association, American Petroleum Institute, the Offshore Technology Conference (OTC) board, and is the Houston American Heart Association Board Chair.

Mr. Larson has been married to Lynne for over 20 years, and they have two sons. He enjoys hunting, music, and leisure time with his family.

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